



Family Home Care

CONSUMER DISCLOSURE AND INFORMATION STATEMENT

Family Home Care is an employer of all its caregivers and does not employ independent contractors as caregivers. Consumers who use *Family Home Care* to provide services can be assured they are not the employers of *Family Home Care*'s caregivers and are not liable for any of the "employer" responsibilities *Family Home Care* assumes, as detailed below.

Family Home Care assumes all responsibilities for the payments of its caregivers':

- Wages for services rendered to *Family Home Care*'s clients
- All State and Federal employer tax liabilities, as well as filing all required State and Federal payroll tax forms and reports
- Workers' Compensation Insurance
- General Liability Insurance
- Insurance against theft by a caregiver

In addition, as the employer of all caregivers providing care services to *Family Home Care*'s clientele, *Family Home Care* has the responsibility for all our caregivers of:

- Verifying prior employment references and experience providing care duties
- Performing a criminal background check
- The day-to-day supervision of all our caregivers
- Training for specific care duties as required
- Assigning shifts, times of services, and the clients for whom they will provide services
- Hiring, firing, disciplining, and removing from a case if necessary
- All other duties and responsibilities lawfully inherent in an employer employee relationship

I certify that the information on this form, to the best of my knowledge and belief, is true, correct and accurate.

Signature of *Family Home Care* Representative

Title

Date